

PROFILE



1. Name : **Dr. P. THIRUMALVALAVAN**
2. Date of birth and Age : 10-04-1955
: 60 years
3. Sex : Male
4. Nationality : Indian
5. Community : Backward Class, Hindu, Maravar.
6. Present position : Professor of Management(Retd.)
Bharathiar University, Coimbatore, Tamil Nadu.

7. Contact details:

OFFICE	RESIDENTIAL
Dr. P. THIRUMALVALAVAN Professor of Management,(Retd) B.S.M.E.D., Bharathiar University, Coimbatore – 641 046, Tamil Nadu. Phone: 0422 – 2428262 Fax: 0422- 2425706 Mobile: 094437 52498	Dr. P. THIRUMALVALAVAN D.No. 54, Sivaram Nagar, South Enclave, Ramanathapuram, Coimbatore – 641 045, Tamil Nadu. Phone: 0422 – 2310237 e-mail: thirumal55@hotmail.com

8. Scale of Pay : 37400 – 67000 – AGP Rs.10,000/-
Last pay drawn : Rs.1,50,449/- per month

Resume

Born in Periyakulam, Theni District in an uneducated farmer's family. Got educated in the best schools and St. Joseph's College, Trichy and Loyola College, Chennai. Obtained Master in Commerce (M.Com.), Master of Business Administration (M.B.A.), Bachelor of Law (B.L.) and Doctor of Philosophy (Ph.D.). My academic performances were creditable and was a University rank holder, my research work was highly commented. Served in Aditanar College, Madurai Kamaraj University, Bharathiar University and Al Ghurair University, Dubai, U.A.E. Experienced in School of Distance Education, Professional education and Management education. Instrumental in obtaining AACSB Accreditation and Licensing of Al Ghurair University, Dubai. Served as the Registrar for two terms in India's Second Best University and made creditable achievements during two terms. Having a small family of wife, one son, who is working as a medical doctor and a daughter working as a software engineer.

Vision

The Gross Enrollment Ratio in India is 23 percent and in Tamil Nadu it is 42 percent. Still three fourth of the students are out of higher education. India needs to be a knowledge hub by the end of this decade. This is possible only when the latest and best knowledge is provided in higher education. Nearly 45 percent of engineering seats and 50 percent of Arts, Science and Commerce seats are vacant and 70 percent of our graduates are not employable. Even if education was offered free still seats were vacant. This is due to lack of focus of the higher education on the changing needs of the society. Employable curriculum needs to be prepared and the quality of education should go up to the international standards, so that our graduates are employable all over India and across the globe by providing the knowledge, hard as well as soft skills.

Further, foreign and private universities are now allowed to open up their branch campuses in India. So we are on the threshold of change. If provided the opportunity as the Vice-Chancellor of a University, I will take steps to:

- Improve the quality of education by introducing flexibility and benchmarking our curriculum and teaching resources across the Colleges, will provide, opportunity to the Colleges to compete with the best institutions.
- Increase the enrolments with quality educational institutions. Improve the efficiency of the teachers by introducing technology and attracting the best teaching resources.
- Restructuring the curriculum as employment oriented by involving the prospective employers in curriculum designing.
- Increase the core contents of the courses. Inculcate analytical and critical thinking abilities in the students.

Employer focused Curriculum

- Internship will be built in the curriculum and soft skills and training will be provided to such persons. Further all the Courses of all the semesters will be made available at the same time, so that good and efficient students finish the courses earlier than all the others.
- Separate the course offerings from the degrees and departments to provide competition among the departments to make it successful.
- Performance based reward will be instituted and incentives will be provided for other achievements.

Students Care

- Student support services like academic assistance, catering services, transport services, physical education, placement services, soft skills and Arts and cultural committees, psychological counseling, support for different phases of learning will all be promoted.
- Providing variety of curriculum to cater to the different needs of the students. Providing core content to the level of 70 percent, 20 percent for supportive, elective courses and 10 percent for language skills.
- Will take steps to reduce the cost of education by decreasing the infrastructural investments and promoting single degree colleges.
- **Slack resource usage:** In higher education today, but for the human resources all the other resources were used only to the extent of 40 percent. In tune with the international standards total credits per semester would be 18-21 and Saturdays/Sundays will also be effectively used and working hours will be 8 a.m. to 8 p.m. Whereby 3 shifts could operate and reduce the cost of education by $\frac{1}{3}$ and increase the students by three folds.
- **Institutional grading and classification:** Departments and Colleges will be classified as Teaching, Research departments and necessary support and encouragement would be provided.
- Working hours will be based on student credit hours (60x16) 960 for Undergraduates and 640 for Postgraduates teaching will be provided. In case enrollments are lower a basic remuneration will be provided and gradually it will be scaled up depending on students enrolments.
- By leveraging my teaching, legal, administrative, research expertise and experience, I will make the University as Centre of Academic Excellence.

- **Research and Development:** Funded projects and M.Phil./Ph.D. programmes will be developed in all the colleges and University departments by providing special assistance. Research activities will be developed to acquire further funding from UGC, AICTE, TANSCH, DST and overseas Universities and funding agencies.

Mobilisation of Resources

Even though Bharathiar University is a State University as of now the grants were frozen from 1996 and during 2010-11 it has received around Rs. 7.4 crores grants, constituting only two percentage of the budget. So the University has embarked upon the non-conventional sources as below:

1. The funding for our University during the X plan was Rs. 3.69 crores. But efforts were made, and got a sanction for Rs.15 crores under the XI plan and proposals have been submitted to UGC for Rs.75 crores during XII plan and obtained around Rs.19 Crores.
2. The revenue through Distance Education has increased to Rs.118 Crores from Rs. 8.39 Crores.
3. Total value of the major and minor research projects under operation was Rs. 18 crores.
4. University budgeted amount has gone up from Rs. 50 Crores to Rs. 269 Crores showing an increase of 480 percentage.
5. PURSE programme was sanctioned and as per the 'H index', a sum of Rs. 9 Crores was sanctioned.

Infrastructure

1. The constructed area was increased from 65,800 sq.m. to 78,069 sq.m during my tenure.
2. Number of University departments have gone up from 19 to 33 departments during my tenure.

Some of the credits during two terms

1. The University has been re-accredited with 'A' grade by NAAC.
2. Times of India has classified the University as the second best Arts & Science University in India during 2008.
3. The Sunday India has classified our University in June 2011 as the 5th best state run University in India. The only University in Tamil Nadu to obtain that status.
4. India Today during 2010 and 2011 has classified the University as the 37th best University in India.
5. Department of Science and Technology has sanctioned Rs. 9 Crores based on H index score of 37 based on SCOPUS international database.
6. Bharathiar University has so far 3 departments operating SAP II level and 7 departments got funds under SAP I and 3 departments got FIST programmes.
7. UGC and Government of Tamil Nadu have accredited Bharathiar University to conduct NET and SET examinations (2000 onwards) as a nodal agency and had been successfully conducting the same.

Colleges and Students and Courses

Details	Year	
	2005	2011
Colleges (49 Educational colleges have been detached)	102	105
Students	1,02,000	2,21,000
Number of Courses	70	314

As per the direction of the Vice-Chancellors and the Syndicate the following are some of the creditable achievements during my two terms as the Registrar

I. Establishment / Staff Welfare

1. Appointment of Faculty Members:

Totally 68 new faculty members were appointed during my tenure and the recruitment process was quick and fair and without any adverse judgements.

During February 2011, twenty four faculty positions were filled up under XI Plan vacancies. The Hon'ble High Court of Chennai has passed the judgment stating that "there are no malafides or irregularities adopted by the University. The University has acted responsively and complied with procedures mandated by law for recruiting candidates".

2. Promotion of the Non-teaching Staff:

All the Non-teaching staff vacancies and most of the backlog vacancies in Non-Teaching Staff positions were filled up thereby boosting the prospects and morale of the employees.

3. Group Insurance Scheme:

Group Insurance Scheme for Students was launched at a cost of Rs.35/- per student per year and for the employees Star Alliance Insurance sponsored by the State Government was adopted.

II. Infrastructure Development

1. Infrastructure

Two new hostels one for Ladies and another one for Gents were commissioned which could accommodate 350 students. Totally around 75,142 sq.foot floor space was added.

Seventeen Student Service Centres have been created to serve the students and much focus was bought in their activities.

2. Campus Networking:

The entire campus was networked at the cost of Rs. 58 lakhs and intranet has been established whereby unlimited downloading from internet was made possible with the bandwidth capacity of 30 mbps. Agreement has been entered with BSNL to put net access to hostels and residential areas at a cost of Rs.42 lakhs

3. Smart Card System

As a significant step in promoting automation and e-governance the University has introduced the smart card system (identity card) for students and staff.

4. Talking Book Library

In order to fulfill its commitments to the differently-abled students, the University has established the Bharathi Lions **Talking Book Library** at Nirmala College with the support of the Lions Club International District 324B1.

5. EPABX System

New **EPABX System** has been installed and started functioning from 24.12.2007.

6. A State-of-Art of modern Language Lab

A State-of-Art of modern Language Lab has been established at a cost of Rs. 30 lakhs (Rupees thirty lakhs) and a new Language Learning Software was also installed at a cost of Rs. 5 lakhs (Rupees five lakhs only).

III. General Administration

1. Delegation of Powers

To ease the administrative burden at higher levels delegation of powers were initiated, whereby most of the routine decisions were pushed down the levels and thereby increased the speed of responsiveness of the administration

2. University Security

Ex-servicemen were commissioned to undertake University Security and have effectively prevented the thefts in the University in a large scale.

3. Out sourcing of service

Campus Cleaning, Toilet cleaning and Gardening have been out sourced and functioning effectively.

4. Organisation of Grievance Day Meeting

Periodically the grievance day meeting for Public, Students and Employees were held and the grievances were effectively resolved.

5. Extensive Budget Meeting:

To reduce the expenses and to bring more accountability to the Heads of the Departments of the University, individual extensive budget meetings were organised and the expenses have been reduced to a greater extent.

6. Web Based dissemination of Information

All the Public informations are uploaded in the web, like Act, Statute, Guidelines, Regulations, Syllabus, Schedules, Meetings, Prospectus, Applications etc. have been uploaded. Adjudicated as one of the best web sites.

7. Distance Education Council Approval

A provisional approval from Distance Education Council, New Delhi has been obtained for all the courses being run by the School of Distance Education, Bharathiar University.

IV. New Schemes

1. Free Education Scheme:

Free Education scheme was administered properly and 36 students were benefiting out of it.

2. PIEHEAD Programme

Under PIEHEAD programmes, 22 students from China, Nepal, Srilanka and Middle East were admitted.

3. Silver Jubilee Grant

To develop the infrastructure of the University, as Silver Jubilee Grant a sum of Rs.5 Crore grant has been obtained from the Tamil Nadu Government.

4. Internal Quality Assurance Programme (IQAP)

The Academic Audit was carried out in all the University Departments as part of the Internal Quality Assurance Programme (IQAP) of the NAAC. The suggestions of the experts were sent to the respective departments for implementation.

5. ifj;jwpf;Ff; ifbfhLg;Bghk;

By involving the student volunteers a massive campaign named ifj;jwpf;Ff; ifbfhLg;Bghk; was launched to support handloom weavers. They sold handloom worth **Rupees 1.4 crores**. The Govt. of Tamilnadu appreciated the scheme and suggested that other Universities adopt this programme. ‘

6. goj;jij gpwUf;F bfhLg;Bghk;

“goj;jij gpwUf;F bfhLg;Bghk;” scheme, **7 lakhs of Books** were collected and distributed to the Village Libraries.

7. One College one School Adoption Scheme

Memorandum of Agreement was signed with 125 Colleges and Schools under the scheme **One College One School Adoption programme**.

8. Funding obtained from Tamil Nadu Government

Tamil Nadu Government has sanctioned all the new schemes announced in 2011-12 budget for Rs.165/- Lakhs.

V. Academic

1. Introduction of Compulsory Diploma and CBCS

As per the decision of TANSHE and the Ministry of Higher Education, CBCS and compulsory Diploma at UG and PG levels to inculcate skill based training were introduced.

2. School of Distance Education

Under School of Distance Education three different non conventional courses offerings were made.

Conventional SDE has established so far 300 study centres with the students strength of 72,248 from 10,200.

The Centre for Participatory and Online Program has been established and running successfully.

Under Centre for Collaboration of Industry Institution so far 27 collaborative institutions have been established.

3. B.Ed. Programmes through Distance Education:

We have established all the required facilities for B.Ed. through School of Distance Education and the same has been recognized by NCTE to admit 500 students.

VI. Functions

1. Silver Jubilee Celebrations:

Silver Jubilee functions were organised in a grand manner in which the then President His Excellency Dr. A.P.J. Abdul Kalam has presided over the function. Faculty members, college teachers, students and staff were all involved and with their co-operation, the function was organized in a grand manner and it was appreciated by all quarters.

2. Organising Convocation:

Six Convocation functions from 2005 to 2011 were organized well and the Chancellor's Office has appreciated the same for no time was wasted and everything went on as per schedule and the statute, and degrees were awarded for over 50,000 students every year successfully.

3. Republic Day Events through NSS:

Through NSS three new programmes were conducted which was emulated by all the other Universities.

- a. "गोजिजिजि ग्पुउफिF बfhLg;Bghk;" scheme, **7 lakhs of Books** were collected and distributed to the Village Libraries.
- b. Under "ifj;jwप्फिF if बfhLg;Bghk;" scheme, **Handlooms worth Rs. 1.46 crores** were sold to help the weavers.
- c. Under the scheme "तPl;Lf;F xUkuk; tsh;g;Bghk; btg;gk; jदpg;Bghk;" scheme, we have plans to inplant 2 lakhs of saplings.
- d. Tree planting was organised to plant 2000 trees on the eve of Honourable Chief Minister's Birthday.

4. **ƙƒĥƒƚƚ ƒĥƚƚ ƚƚ;ĵƙƚĥ; ƚƚUJƒs;**

The syndicate also approved institution of **five awards** named as **ƙƒĥƒƚƚ ƒĥƚƚ ƚƚ;ĵƙƚĥ; ƚƚUJƒs;** on 14th March 2008. This scheme has attracted publications and creative writings from several scholars and authors.

5. **University Formation Day**

For the first time the University Formation Day was celebrated in a grand manner on **5th February 2008 and thereafter was celebrated every year.** On this occasion staff members with unblemished 25 years of service were honoured for their unblemished service. I have also received this honour.

6. **Awards for various Colleges**

Various Awards for various Colleges affiliated to Bharathiar University for different achievements were given.

VII. **University Departments**

1. **Formation of Schools and Departments:**

Thirteen new Schools were formed and Directors were appointed and the Departments were increased from 22 to 37 with more focus on need based education and employable curriculum. All these departments were all functioning effectively.

VIII. **New Outfits**

1. **CCII**

A new outfit by name **Centre for Collaboration of Institutions and Industries (CCII)** was established which is offering courses with the tie up with industries, focusing on Industry related Job oriented courses and educate and train the students for 100 percent placement.

2. Establishment of Constituent College

One new constituent college was established within 2 months and functioning effectively, mostly serving the SC/ST students in Valparai with the students strength of 1725. Another College at Gudalur is functioning well with a student strength of around 2500. The third constituent college was established in Modakurichi of Erode District.

3. Science Park in the campus

The scheme to establish a Science Park in the University campus is in progress and **an Adhoc Management Committee** has already been constituted for this purpose. To facilitate this scheme the University statutes are being amended.

4. Private, Part-time Ph.D. regulations (Category B)

Private, Part-time Ph.D. regulations has been instituted so that the Candidates and the Guides can be anywhere in India and can pursue the Research in Bharathiar University.

5. Bharathiar Research Centre

Bharathiar Research Centre was established with a corpus of Rs. 5 lakhs (Rupees five lakhs only).

CURRICULUM VITAE



1. Name : **Dr. P. THIRUMALVALAVAN**
2. Date of birth and Age : 10-04-1955
: 60 years
3. Sex : Male
4. Nationality : Indian
5. Community : Backward Class, Hindu, Maravar.
6. Present position : Professor of Management(Retd.)
Bharathiar University, Coimbatore, Tamil Nadu.

7. Contact details:

OFFICE	RESIDENTIAL
Dr. P. THIRUMALVALAVAN Professor of Management,(Retd.) B.S.M.E.D, Bharathiar University, Coimbatore – 641 046, Tamil Nadu. Phone: 0422 – 2428262 Fax: 0422- 2425706 Mobile: 094437 52498	Dr. P. THIRUMALVALAVAN D.No. 54, Sivaram Nagar, South Enclave, Ramanathapuram, Coimbatore – 641 045, Tamil Nadu. Phone: 0422 – 2310237 e-mail: thirumal55@hotmail.com

8. Scale of Pay : 37400 – 67000 – AGP Rs.10,000/-
- Last pay drawn : Rs.1,50,449/- per month

9. Educational Qualification:

S. No	Examination passed(with main subject)	Year	Subjects Offered	% of marks / Class	Name of the University / Institution
1.	Ph.D.	1998	Financial and Investment Management	Highly commended	Bharathiar University
2.	B.L. (Bachelor of Law)	1990	Law	45.65 / III Class	Law College, Madurai Kamaraj University
3.	M. Phil.	1986	Commerce	73.37 / I Class	Madurai Kamaraj University
4.	M.B.A.	1984	Management	69.1 / I Class IV Rank	Thiagarajar School of Management, Madurai Kamaraj University.
5.	M.Com.	1977	Commerce	66.1 / I Class	Loyola College, Madras University.
6.	B.Com.	1975	Commerce	55.1 / II Class	St. Joseph's College Trichy, Madras University.

10. Administrative Experience (University / College level):

S. No.	Post held with name of the Institution	Nature of Assignment	Duration		Total No. of years
			From	To	
1	The Registrar, Bharathiar University, Coimbatore.	Administration	09.06.09	08.06.12	3 Years
2	The Registrar, Bharathiar University, Coimbatore.	Administration	15.12.05	14.12.08	3 Years
3	Dean, College of Business Studies, Al Ghurair University, Dubai	Administration and Teaching	01-9-99	25.12.03	4 Years
4	Director in Charge, BSMED, Bharathiar university, Coimbatore	Administration and teaching and research	June 99	Aug 99	6 Months
			18.01.05	07.03.05	
5	Member of the Syndicate, Bharathiar University, Coimbatore	Administration	1997	1999	2 Years
6	HOD i/c Educational Technology, Bharathiar University, Coimbatore-641 046	Administration	June 2014	30-6-2015	One year
7	Member, Board of Management, Gandhi Gram Rural University, Dindigul	Apex Policy making body	June 2015	Till date	

11. Other Experiences:

Position held	Institution	Period
(a) Warden-Sub Warden	Aditanar College- Thiruchendur	16.07.77 to 24.10.79 2 years and 3 months
(b) N.S.S. Officer /Co-ordinator	Served as a member in NSS advisory Committee, Bharathiar University, Coimbatore.	5 Years
(c) N.C.C.	Served in Air Wing while studying B.Com.	
(d) Co-ordinator, College Development Council	Performed the functions while served as the Registrar	
(e) Member of Governing Body of the College/ Institute	Acted as a Governing Council member in many Colleges	1997- 1999 (Two years)
(f) As Member of Syndicate/Senate Academic Council of University	Member of the Syndicate /Senate Bharathiar University, Coimbatore	1997 - 1999 (Two years)
(g) Deputation to foreign countries or National level institutions (please mention the Countries / Institutions and the scheme of deputation)	Dean, College of Business Studies, Al Ghurair University, Dubai, U.A.E.	Sep. 99 to Dec. 04 (4 ½ years)

12. Research Experience:

Degree	Awarded
M.Phil.	Nine
Ph.D.	Four

12a. Languages known:

- English- Read, Write and Speak.
- Tamil- Read, Write and Speak.
- Hindi- Read, Write(Second language in B.Com.)

13. Teaching Experience (University/College Level):

S. No.	Name & Address of the Employer Institution	Designation, Department & Scale of Pay - Permanent	Nature of Duties	Period		No of Years / months
				From	To	
1	Registrar, Bharathiar University, Coimbatore.	Professor, School of Management Rs. 37400-67000- AGP Rs.10,000	Teaching & Research	09.06.12	30-6-2015(3 years)	
2	Vice-Chancellor Bharathiar University	Registrar Rs. 37400-67000- AGP Rs.10,000	Admini- stration	09.06.09	08.06.12	3 years
3	Registrar, Bharathiar University, Coimbatore.	Professor, School of Management Rs. 16400-450- 500-22400	Teaching & Research	15.12.08	08.06.09	6 months
3	Vice-Chancellor Bharathiar University	Registrar Rs. 16400-450- 500-22400	Admini- stration	15.12.05	14.12.08	3 Years
5	Registrar, Bharathiar University, Coimbatore.	Professor, School of Management Rs. 16400-450- 500-22400	Teaching & Research	14.10.05	14.12.05	2 months
6	Registrar, Bharathiar University, Coimbatore.	Reader, School of Management Rs. 12000-18300.	Teaching & Research	05.04.89	13.10.05	12 years
7	The Vice-Chancellor Al Ghurair University Dubai. U.A.E.	Dean, college of Business Studies Rs. 96,000 p.m	Admini- stration and Teaching	01.09.99	25.12.03	4 ½ years
8	Registrar, Madurai Kamaraj University, Madurai.	Senior Lecturer Commerce Dept. Rs. 3000-5000	Teaching & Research	26.10.79	04.04.89	10 years
9	Principal, Aditanar College, Tiruchendur.	Asst. Professor B.B.A. Dept. Rs. 700-1300	Teaching	16.07.77	25.10.79	2 years

14. Academic and Administrative Achievements:

Under the Guidance of the Vice- Chancellor and the Syndicate

1. During my tenure, Bharathiar University was ranked as Second at the National level by Times of India.
2. Made the University to be responsive to the needs of the stakeholders.
3. Introduced technology based administration
4. Introduced delegation of powers and out sourcing.
5. Obtained funds to the tune of Rs.25 crores
6. Obtained NCTE approval for B.Ed. and Physical education courses.
7. Celebrated successfully the silver jubilee function by inviting the President of India and the Chief Minister of Tamil Nadu.
8. Successfully implemented the CBCS system in the affiliated Colleges
9. Introduced Activity Based Learning.
10. Introduced the American system of course delivery.

15. (a) Training Programmes / Workshops conducted:

S. No.	Nature of Programme	Participants	Date	Sponsor
1.	Training practicing executives for MBA	Corporate Executives	9 Semesters	BSMED, Bharathiar University, CBE.
2.	Workshop on Financial Management	Bharathidasan University, Commerce Professors	Feb. 16-27, 1997	Bharathidasan University, Trichy
3.	Management Development Programme	Owner managers of SSI	Feb. 18, 1997	SISI, CBE
4.	Entrepreneur Development Programme	Women Entrepreneurs	Mar. 14 & 17, 1997	SIDBI CODISSIA SISI
5.	EDP Programme	Entrepreneurs	Aug. 20 & 21, 1997	Ministry of Finance, Govt. of India
6.	Training Programme for PWD Executives	PWD Executives	33 programmes	
Dates	19.08.94, 22.09.94, 06.10.94, 18.10.94, 21.10.94, 05.12.94, 08.12.94, 13.02.95, 27.04.95, 02.06.95, 31.03.95, 18.08.95, 25.08.95, 14.09.95, 19.10.95, 07.11.95, 12.12.91, 20.02.96, 15.05.96, 12.06.96, 17.07.96, 25.09.96, 03.12.96, 14.02.97, 19.08.97, 23.10.97, 13.02.98, 04.11.97, 20.11.97, 12.03.98, 13.10.98, 26.11.98, 14.12.98, 12.01.99, 01.06.99, 15.06.99.			
7.	Executive Development Programme	Tamil Nadu Civil Supplies Corporation	Feb. 19, 1997	Coimbatore District Central Cooperative Bank
8.	Advanced training programme for Air Force Accounts Officers	Air Force Accounts Officers	Jan. 9, 1998	Air Force Administrative Staff College, Coimbatore
9.	Advanced training programme for Air Force Accounts Officers	Air Force Accounts Officers	Jan. 18, 1998	Air Force Administrative Staff College, Coimbatore
10.	Executive Training Programme	Small Scale Entrepreneurs	Feb. 10, 1998	Small Scale Service (SISI) Coimbatore

S. No.	Nature of Programme	Participants	Date	Sponsor
11.	Advanced training programme for Air Force Accounts Officers	Air Force Accounts Officers	Sept. 1, 1998	Air Force Administrative Staff College, Coimbatore
12.	Advanced training programme for Air Force Accounts Officers	Air Force Accounts Officers	Sept. 15 & Oct. 13, 1998	Air Force Administrative Staff College, Coimbatore
13.	Training in self reliance and independence	Spouses of Services Officers	12.10.98 21.10.98 22.10.98 21.11.98	Defence Service Staff Training College Wellington, Coonor
14.	Panel Discussion on Union Budget 99-2000	BSMED Students	Mar. 4, 1999	Bharathiar Management Association
15.	Orientation Programme for Civil Service Examinations	Bharathiar University Dept. Students	Mar. 12, 1999	Bharathiar University
16.	Contemporary Management Techniques	Karpagam Arts & Science College, Coimbatore	Feb. 3, 1999	Karpagam Arts & Science College, Coimbatore
17	Orientation Programme	University and College Faculty members	6-12,14-12-2012,6-2,16-5,25-6,22-11,26-11-2013,7-3,19-9,5-9,6-2014,6-3,13-3-2015,	Academic Staff College Bharathiar University Coimbatore
18	Refresher Course	University and College Faculty members	8-2,30-5,5-8,12-3,21-8,23-9,30-9,22-11,29-11-2013,19-9,1-9,4-9,13-11-2014,7-5-2015	Academic Staff College Bharathiar University Coimbatore

(b) Resource Person in Refresher Courses:

(i) **For Commerce Faculty members** (Academic Staff College, Bharathiar University)

S. No.	Course Title	Dates
1.	Financial and Investment Management	21.02.92 - 12.03.92
2.	Indian Capital Markets	21.01.93 - 10.02.93
3.	Stock Market Analysis	11.08.93 - 31.08.93
4.	Indian Capital Markets	23.03.95 - 12.04.95
5.	Advances in Corporate Financial Management	21.08.95 - 10.09.95
6.	Stock Market Analysis	11.03.96 - 31.03.96
7.	Investment Management	11.07.96 - 31.07.96
8.	Advances in Corporate Financial Management	21.01.97 - 11.02.97

(ii) For Commerce and Management Faculty members

S. No.	Course Title	Dates
9.	Investment Management	09.11.93 - 30.11.93
10.	Investment and Portfolio Management	11.01.93 - 31.01.93
11.	Recent Trends in Commerce	14.11.97 - 04.12.97
12.	Refresher Course in Commerce	17.03.98
13.	Recent trends in Financial and Investment Management	28.01.99, 11.01.99 - 12.01.99
14.	Refresher course in Management (Alagappa University, Karaikudi)	05.02.99
15.	Orientation and Refresher courses	18 programmes

(iii) For Economics Faculty members

S. No.	Course Title
16.	Indian Capital Markets
17.	Financial Markets

(c) Information Technology & Management expertise gained:

- (i) Additional Exam. Passed/Qualifications
obtained if any: Studied MIS and Computers in MBA
- (ii) Membership in Expert Committees : Team leader in College of Business studies implementing Information technology in Al Ghurair University Dubai, U.A.E.

(d) Award/Prizes/Distinctions received (if any):

- (i) For Academic contributions : Secured IV rank in the MBA – Madurai Kamaraj University
- (ii) For administrative contributions : Instrumental in obtaining the licence and accreditation for the College of Business Studies (COB) programmes from AACSB. U.S.A.

(e) Membership or fellowship in Professional bodies:

Indian Accounting Association
Indian Management Association

16. Refresher Courses attended:

(Workshops and Refresher programmes undergone in the area of Educational administration, Curriculum Development, Examination Reforms, e-governance & Office Automation):

S. No.	Programme	Title	Venue / Date
1.	FDP Programme	Corporate Finance	ICFAI - Hyderabad, April 18 - 23, 1994.
2.	FDP Programme	Merchant Banking & Financial services	ICFAI - Hyderabad, April 25 - 30, 1994.
3.	FDP Programme	Security Analysis and Portfolio Management	ICFAI - Hyderabad, May 2 - 7, 1994.

4.	FDP Programme	International Business and Strategic Management	Institute of Chartered Financial Analysis, Hyderabad, May 10 - 13,1994
5.	All India Workshop	Case Writing	Indian Institute of Public Administration. January 28 - 30, 1995.
6	Refresher Course	Computer application in commerce.	Academic Staff College, Bharathiar University. July 22 - August 11, 1998.
7	Training for University Administrators	Best practices in university administration	Association of Indian Universities - University of Calcutta, September, 2008.
8	Conference for Administrators	Conference on Higher Education	EDGE, India Habitat Centre, New Delhi, March 9 – 11, 2011.
9	Conference for Administrators	Global Conference on Higher Education	FICCI, Federation House, New Delhi, Nov. 11 – 12, 2011

17. PUBLICATIONS:

(a) RESEARCH PAPERS:

INTERNATIONAL

- 1) **Determinants of Market Price of Equities**, International Seminar on Security Markets – Department of Business Finance, University of Jodhpur, January 26-28, 1992.
- 2) **Factors Influencing the Selection of the New Issues**, International Seminar on Security Markets - Department of Business Finance, University of Jodhpur, January 26-28, 1992.
- 3) **The Impact of Technology on Finance**, International conference on Management of Technology, Department of Management Studies, Indian Institute of Technology, New Delhi. Dec. 21-24, 1997.
- 4) **Innovative Equity Instruments**, International conference on Europe and South Asia 500 years, May. 16-20, 1998 in Kozhikode & Kochi conducted by Institute of Social Science, New Delhi.
- 5) **Computer Aided Teaching in Management**, 14th International Conference on CAD/CAM. Robotics and Factories of the Future, Dec. 1-3, 1998. PSG College of Technology, Bharathiar University, Coimbatore.
- 6) **Asian Currency Crisis, Causes and Cures**, International Conference on One World One Market - Vision 2000, Faculty of Management Studies; University of Delhi, Dec. 28-30, 1998 at Vigyan Bhavan, New Delhi.

- 7) **Discriminant Analysis for Credit Rating**, Second International Conference on Operations and Quantitative Management, Jan. 3-6, 1999. Nirma Institute of Management, Ahmedabad.
- 8) **Unethical Accounting Practices**, Twenty second International Seminar and National Conference of Indian Accounting Association held at Department of Accountancy and Business Statistics, University of Rajasthan, Jaipur - 302 004, Feb. 27-28, 1999.

NATIONAL

S. No.	Title	Name of the Journal, Volume No., Page Nos., Year
1.	Role of Computers in Financial Management	Trends in Computer Applications, Volume I, Page No. 10-20. Year Sept. 1990.
2.	ZBB a critical review	UGC National Seminar on Zero Base Budgeting, Volume I, Pages 86-92, Feb. 10, 1990.
3.	Futurology of Human Resource Management	State level Seminar on HRD, Vivekananda College, M.K. University, March 13, 1990.
4.	Is Depreciation a source?	AFFARI, Executive Journal, Dec.1989.
5.	Accounting and Financial Packages	National Seminar on Computer technology and Information, Vol. I, Pages 60-64, Jan. 1991.
6.	Tax Planning for Capital Gains	UGC sponsored symposium on Tax Planning, Vol. I, April 1991.
7.	Portfolio Design Strategies	State Level Seminar on Emerging Trends in Management, Volume I, Oct. 1991.
8.	Portfolio design strategies	Enterprise - 92, Souvenir.
9.	Impact of 97-98 budget on stock market	Seminar proceedings on Corporate procedures, 15th March, 1997, VLB Janakiammal College, Coimbatore.
10.	The impact of technology on Financial Services	National seminar of Financial Services - Ambedkar University, Hyderabad, March 15-16, 1997.
11.	Upgrading teaching methodology and evaluation techniques in Commerce through computers	U.G.C. sponsored national seminar on current trends in Commerce held in U.D.C. College, Bharathidasan University, Tiruchirapalli - 620 019. Nov. 11-13, 1998.
12.	Determination of MPS for General Engineering Companies	XXII Indian Social Science Congress. Dec. 19-24, 1998. Pondicherry.
13.	Innovative Debt Instruments	Special Issue of Udiyog Pragathi on "Towards Excellence in Corporate Finance", Volume XXII, No.4, October-December, 1997.
14.	PE Ratio Redefined	FINANCE INDIA VOL. XII, Dec. 1998.
15.	A Discriminant Model to Ascertain Corporate Financial Performance	UTI - Capital Markets Conference Vol. I, 1998.

16.	Unethical Accounting Practices	Twenty Second International Seminar and National Conference of Indian Accounting Association, University of Rajasthan, Jaipur, February 27-28, 1999.
17	Share Price Behaviour around Buy Backs in India	Journal of Management Research, Vol.I No.4 Oct-Dec-2006.
18.	“Signaling Effect of Dividend Announcement in India”	“SMART – Journal of Business Management Studies”, by Scientific Management and Advanced Research Trust, India, Vol. 2, No.1, Jan – June 2006 Issue, pg.32 – 38.
19.	Presented a paper on “Shareholder Value Index for Listed Banks in India” at Mumbai, “	National Conference on “Business Optimization Research Wave” organized by NITIE & IIT Mumbai, dt. Feb. 15 – 17,2007.

(b) Other periodicals/other publications/Seminar Papers/Newspapers/ Magazine Articles

S. No.	Title	Name of the Journal, Volume No., Page Nos., Year
1.	Nalla Sharekallai Kandariyalam	Valar Thozhil, April 10, 1991.
2.	Innovative Financial Instruments	BUSINIX - Feb. 1993.
3.	Pangu, kadan pathirangalin mathipai kandariyum vazhi	Valar Thozhil, August 7-20, 1995.

(c) BOOKS, MANUALS UNDER PREPARATION / PUBLISHED

S. No.	Title	Nature
1.	Financial Performance of selected companies in India	Ph.D. Thesis published on line with the permission of the University
2.	Format of Project Reports	Convener- Team Of Faculty- BSMED Bharathiar University
3.	Data Analysis & Interpretation	Rough Draft Ready Under modification

(d) BOOK REVIEWS:

S. No.	Name of the Book	Done for
1.	Company Law and Practice. Vol. I, P. K. Ghosh and Dr. Balachandar	Review Projector - India. Jan.-March, 1998. Vol. I, No. 1.
2.	Company Law and Practice. Vol. II, P. K. Ghosh and Dr. Balachandar	Review Projector - India. April-June, 1998. Vol. I, No. 2.

(e) No. and title of PAPERS presented in Conferences/Seminars/Workshops/ Refresher Courses/Training Courses conducted at: INTERNATIONAL LEVEL:

S. No.	Title of the paper	Conference / Seminar	Venue / Date
1.	Determinants of Market Price of Equities	International Seminar on Security Markets, Security Markets, Vol. I, Jan. 1992.	Dept. of Business Finance, Univ. of Jodhpur, Jodhpur. Jan. 26-28, 1992.
2.	Factors influencing the New Issue Selection	International Seminar on Security Markets, Security Markets, Vol. I, Jan. 1992.	Dept. of Business Finance, Univ. of Jodhpur, Jodhpur. Jan. 26-28, 1992.
3.	The impact of technology on Finance	International Conference in Management of Technology.	IIT, New Delhi, Dec. 21-24, 1997.
4.	Innovative Equity Instruments	International Seminar on Europe and South Asia 500 years, Vol. I, May 1998.	Institute of Social Science, New Delhi, May 16-20, 1998 held at Kozhikode and Kochi.
5.	Discriminant Analysis for Credit Rating	Second International Conference on Operations and Quantitative Management	Nirmala Institute of Management, Ahmedabad. Jan. 3-6, 1999.
6.	Computer Aided Teaching in Management	14th International Conference on CAD/CAM. Robotics & Factories of the Future	P.S.G. College of Technology, Bharathiar Univ., Coimbatore. Dec. 1-3, 1998.
7.	Unethical Accounting Practices	Twenty Second International Seminar and National Conference of Indian Accounting Association, Feb. 27-28;99	Department of Accountancy and Business Statistics; Univ. of Rajasthan, Jaipur - 302 004. (India).
8.	Competitiveness Analysis of Indian BPO Industries as per Michael Porter Model	International Conference of the Society of Operations Management, NITIE, MUMBAI.	December 17 th – 20 th , 2004.
9.	Competitiveness Analysis of Indian BPO Industries as per Diamond Model	International Conference of the Society of Operations Management, NITIE, MUMBAI.	December 17 th – 20 th , 2004.
10	Panelist	International Meet	22-24 August 2013. Bharathiar University, Coimbatore.
11	Chief Guest and Inaugural Address	Impact of Globalisation on Indian Financial System	Vivekananda College , M.K. University, Madurai. 30 th August 2014.
12	Innovative Vs. Traditional Financial metrics-An Appraisal	International Conference on Global Business Strategy	Sriram College Chennai, 21-22 Sep. 2007.

NATIONAL LEVEL:

S. No.	Title of the paper	Conference / Seminar	Venue / Date
1.	Role of computers in Financial Management	National Seminar on Computer Applications Computer Society of India.	Sardar Patel Univ., Anand. Jan. 12-13, 1990.
2.	ZBB - A Critical Review	UGC National Seminar	Univ. of Madras, Salem. Feb 9-10, 1990.
3.	Futurology of Human Resource Management	State level Seminar sponsored by Sarvo-dhaya Illakia Pannai	Vivekananda College, M. K. Univ., Madurai. March 13, 1990.
4.	Project Work Evaluation	UGC sponsored National Seminar	Dept. of Commerce, M.K. University, Madurai.
5.	-	UGC sponsored National Seminar. Organisational Culture and Quality Motivation	Dept. of Commerce, Univ. of Madras, March 23-24, 1990.
6.	-	Seminar on Computer Applications in Finance	Dept. of Management Studies, M. K. Univ., Madurai. Dec. 13, 1990.
7.	-	Seminar on current practices in capital budgeting	Madurai Management Association, Madurai. Dec. 14, 1990.
8.	Accounting and Finance packages	National Seminar on Computer Technology and Informatics	Dept. of Computer Science, Bharathiar Univ., Coimbatore. Jan. 5-6, 1991.
9.	Tax Planning for Capital Gains	UGC sponsored National symposium	Dept. of Commerce, M. K. Univ., Madurai. April 21-25, 1991.
10.	Portfolio Design Strategies	Seminar on Emerging Trends in Management	NGM College, Bharathiar Univ., Oct 26-27.
11.	Is Depreciation a source?	Indian Accounting Conference	University of Jodhpur, Jodhpur (not attended) Dec. 26-28, 1991.
12.	Innovative Financial Instruments	National Seminar on Globalisation	Dept. of Management Science, PSG College of Tech., Coimbatore. Feb 19-20, 1993.
13.	-	National Symposium on strategies for emerging Business Environment	Cochin University, Cochin. Feb 24-25.1994.

S. No.	Title of the paper	Conference / Seminar	Venue / Date
14.	-	All India Seminar on Challenges of Management Education	ICFAI - Hyderabad, Dec. 28-30, 1993.
15.	-	All India Seminar on Global Opportunities and Challenges	ICFAI - Hyderabad, Dec. 26-28, 1994.
16.	Emerging Trends in Financial Mgt	UGC sponsored seminar	Alagappa University, Karaikudi. Sept. 1, 1989.
17.	Leverages	UGC sponsored seminar	M. K. University, 1989.
18.	Cost Volume Profit Analysis	Canara Bank Staff Training Institute, Madurai.	Canara Bank, Staff Training Centre, Madurai.
19.	Marginal Costing	Cooperative Dept. seminar	Cooperative Staff Training Institute, Madurai.
20.	Finance for non-finance executives	Staff training programme	ARAS PVPV, Madurai.
21.	-	Seminar on American Studies	American Studies Research Centre, Hyderabad held at Calicut Univ., Jan 1992
22.	-	Seminar on Globalisation of Indian Business	USIS Madras, held at Trichy.
23.	-	Accounting Education & Research	Bharathiar University Coimbatore, 26 th July 1996.
24.	-	Workshop on Internet	Bharathiar University, 1995.
25.	-	National Seminar on Investors' Protection	Alagappa University, Karaikudi.
26.	The impact of technology on financial services	National seminar on financial services	Ambedkar University, Hyderabad. March 15-16, 1997. (Paper presented)
27.	Capital structure theories Dividend theories and Working Capital Management & Leverages.	Workshop on Financial Management	Bharathidasan University, Trichy. Feb.26-27, 1997.
28.	-	Workshop on use of case method	Alagappa Institute of Management, Alagappa University, Karaikudi. March 29-31, 1997.
29.	-	Training cum Developmental Workshop on Development of Self Instructional materials	Indra Gandhi National Open University, Hyderabad. April 13-17, 1998.

S. No.	Title of the paper	Conference / Seminar	Venue / Date
30.	Activity Based Costing	One day conference of Indian Accounting Association	Periyar University, Salem. April 17, 1998.
31.	-	Case Preparation and Use – Training Programme	Indian Institute of Public Administration Jan. 28-30, 1997.
32.	Recent Trends in Capital Market	Corporate laws and Procedure	VLB Janakiammal College, Coimbatore. March 15, 1997.
33.	-	Business Process Reengineering and Enterprise Resource Planning	Science & Technology Entrepreneur Park - PSG College of Technology. June 26-27, 1998.
34.	Updating teaching methodology and evaluation techniques in Commerce through computers	UGC sponsored National Seminar on Commerce Education	U.D.C College, Bharathidasan Univ., Tiruchirapalli - 1998.
35.	Determinants of Market price per share of General Engineering Companies in India	XXII Indian Social Science Congress	Pondicherry Central University, Pondicherry. Dec. 19-24, 1998.
36.	Concordance in Ranking of India's Best Business Schools .	86 th Indian Science Congress	Anna University, Chennai. Jan. 3-7, 1998.
37.	A discriminant analysis model to ascertain corporate financial Performance	UTI – Capital Market Conference 1998	UTI Institute of Capital Markets. Dec. 23-24, 1998.
38.	Union Budget 1999-2000	Seminar on Union Budget 1999-2000	Tamilnadu College of Engineering, Bharathiar University Coimbatore March 5, 1999.
39.	Determinants of market price per share of General Engineering companies	XXII Indian Social Science Congress	Gandhigram Rural University, Gandhigram, March 13-18, 1999.
40.	Relevance of valuation models for equity shares of Cotton Textile Companies in India.	State Level Seminar on Emerging Trends in Indian Capital Market	Gobi Arts and Science College, Bharathiar Univ., March 13, 1999.
41.	Relevance of valuation models for equity shares of General Engineering Companies	XXII Indian Social Science Congress	Gandhigram Rural University, Gandhigram. March 13-18, 1999.

S. No.	Title of the paper	Conference / Seminar	Venue / Date
42.	Unethical practices in Corporate Governance	National Seminar on Business Ethics	Annamalai University Annamalai Nagar. March 20, 1999.
45.	Trends in Finance and Investments	U.G.C. sponsored National Conference on 50 years of India's Industrial Development	S.N.R. College, Bharathiar Univ., Coimbatore, April 1999.
46	Electronic Commerce in a Managerial Perspective	National Conference on recent trends in Software and Information Management and Management Spheres	National College, Bharathidasan Univ., Tiruchirapalli. May 16, 1999.
47.	Human Capital valuation - A model for Indian Organisations	UGC sponsored National Seminar on Human Resources Accounting,	Gobi Arts College, Bharathiar University. 26 th and 27 th March, 2004.
48.	Determinants of Market Price per Share of Aluminium Companies	UGC sponsored National Seminar on Indian Capital Markets,	Bharathidasan University, Trichy. 7 th & 8 th , March, 2004.
49.	Determinants of rupee Yuan Exchange rate	UGC sponsored National Seminar on Indian Financial Markets under reform.	Gobi Arts College, Bharathiar University September 10 th & 11 th , 2004.
50.	Determinants of Indian Stock Market Indices	UGC sponsored National Seminar on Indian Financial Markets under reform,	Gobi Arts College, Bharathiar University. September 10 th & 11 th , 2004.
51.	Impact of Interest rates on stock indices	UGC sponsored National Seminar on Indian Financial Markets under reform.	Gobi Arts College, Bharathiar University December 17 th – 20 th , 2004.
52.	Determinants of MPS of Cement Companies	National Conference on Computational Finance	Karunya Deemed University, CBE. 26 th March, 2004.
53.	Loop holes in the Bank securitisation ordinance	State level Seminar on Impact of Bank Securitisation Act,	Karpagam College, Bharathiar University, Cbe. 20 th March, 2004.
54.	Competitiveness of Indian BPO Industry as per five forces model	UGC sponsored National Seminar on Global Competitiveness.	E.G.S. Pillai Engineering College, Nagapatinam. 27 th March, 2004.
55.	Export Marketing	UGC sponsored State Seminar, Jamal Mohamed College,	Bharathidasan University, Trichy. 1 st and 2 nd September 04.
56.	Determinants of Indian Advantage in BPO as per Diamond Model	ONGC sponsored National Seminar on Global Competitiveness.	E.G.S. Pillai Engineering College, Nagapatinam. 27 th March, 2004.

S. No.	Title of the paper	Conference / Seminar	Venue / Date
57.	Impact of Inflation on Stock prices	UGC National Seminar on Indian Financial Sector under Reforms,	Gobi Arts College, Gobi December 17 th – 20 th , 2004.
58.	Determinants of Market Price per Share of Cotton Textile Companies	National Seminar on Emerging Trends in Capital Markets	University of Madras, Chennai. February 10-11, 2005.
59.	Determinants of the MPS of Chemical Companies	National Seminar on Emerging Trends in Capital Markets	University of Madras, Chennai. February 10-11, 2005.
60.	Ensuring Quality in Management Education	UGC sponsored Workshop on TQM.	University of Madras. March 10 th , 2005.
61	A study on the risks faced by the NBFCs in Tamil Nadu	National conference on Risk Management in Banking , Insurance and Financial Services.	Institute of Public Enterprises-Hyderabad. Jan30-31,2013.
62	Determinants of EBIT of Cement Companies	National Conference on Business Research	PSG College of Technology,Coimbatore,2-3 Dec., 2005.
63	Recruitment and Selection Practices-The Key to sustain Human Capital.	National Colloquium on HRM	Annamalai University March 2006.
64	The Impact of perceptions of HRM practices on Organisational performance	National Conference on HRM	New Horizon College of Engineering Bangalore 1-3 Sep., 2006.
65	Challenges in University Governance and Finance	NACC sponsored National Seminar	IQAC –Bharathiar University,29-30 July,2013.
66	A Study on the Risk faced by Non Financial Corporations in Tamil Nadu	National Conference on Risk Management in Banking, Insurance and Financial Services	Institute of Public Enterprises Hyderabad Jan. 30-31, 2013.
67	Participated as a Sponsored Delegate	Emerging Directions in Global Education.	EDGE Forum 9-11 March 2011.

18. Visits abroad:

S. No.	Countries Visited	Purpose / Assignment	Duration	
			From	To
1	United States of America	To study their educational system and enter into credit transfer agreements with various United States Universities and to deliver the invited lectures.	Oct. 99	
2	United Arab Emirates	To act as the Dean College of Business studies and to Get accreditation from the AACSB U.S.A	1-09-99	25-12-03
	Maurititius	To interact with foreign Universities and to participate in the educational Fair	3-10-05	12-10-05

19. Acted as a Guest Faculty/Expert for

1. Madurai Kamaraj University.
2. Annamalai University.
3. Tamil Nadu Agricultural University.
4. Avinashilingam Deemed University.
5. Pondicherry University.
6. Bharathidasan University.
7. Algappa University.
8. Many Colleges.
9. Investors' Associations.
10. Management Associations.
11. Acted as a Board of Studies Member in the M.B.A. Board of Bharathiar University.
12. Acted as a Chairman in M.B.A./ M.Phil. Board of Examiners.
13. Acting as a Member in Question Papers Setting Board of many Universities.
14. Acted as a Syndicate Member of Bharathiar University.
15. Acting as a Ph.D. thesis Examiner for many universities.
16. Acted as Dean College of Business Studies Al Ghurair University, U.A.E
17. Acted as a member of the selection committees of Various Universities.
18. Acted as the Academic Council member for the Thiruvalluvar University and Gandhi Gram Rural University.
19. Acting as the Member in the Board of Management, Gandhigram Rural Institute (Deemed University)
20. Acted as the member of the Academic Audit Committee member of many State Universities.
21. Acted as a Registrar for two terms(6 years) of Bharathiar University.

20. Address for communication:

Dr. P. THIRUMALVALAVAN
PLOT NO : 100, DOOR NO. 54,
SIVARAM NAGAR SOUTH ENCLAVE,
SUNGAM, COIMBATORE - 641 045.
Phone: 0422-2310327
Mobile: 094437 52498
E-mail: thirumal55@hotmail.com

Place: Coimbatore

Date : 12-02.2016.

(Dr. P.THIRUMALVLAVAN)